

Program Name	Higher Education Diploma in Industrial Relations and Human
Program Description	This key program is vital for Fiji and the region given the human resource deficit that exists. This key program provides key study in Industrial Relations/ Employment Relations and Human Resource Development within a broad Strategic Management context. It enables students to develop a strategic focus for the matching of workforce and individual skills to facilitate organizational change and growth in today's complex and growing business environment. These are key managerial requirements for contemporary private and public sector organizations. Career opportunities include training and development management, organizational change management management
Majors	Industrial Relations & Human Resource Management
Minimum Requirements	Pass in Year 13, with 50% or more marks in English
Program Type	Higher Education Diploma

Course Code	Course Name	
	Year 1: Semester 1	
HRM501 Sem (Pre-req: Year 13)	Introduction to Industrial Relations & HRM	
MGT501 Sem (Pre-req: Year 13)	Introduction to Business Management	
MKT501 Sem (Pre-req: Year 13)	Introduction to Marketing	
LNG501Sem (Pre-req: Year 13)	English for Academic Studies	
	Total	
	Year 1: Semester 2	
CIN506 Sem (Pre-req :Year 13)	Computer Principles	
OHS501 Sem (Pre-req : Year 13)	OHS Fundamentals and Law II	
Elective(Choose any 2 from the following)		
MGT502 Sem (Pre-req : Year 13)	Theory & Practice of Management	
FIN501 Sem (Pre-req :	Fundamentals of Finance	
MKT502 Sem (Pre-req :	Visual Merchandising	
BNK502 Sem (Pre-req : Year 13)	Banking Services and Procedures	

ECN501 Sem (Pre-req :	Introduction to Macroeconomics	
ACC502 Sem (Pre-req :	Operations Management	
LAW501 Sem (Pre-req :	Commercial Law	
	Total	60
	Year 2: Semester 1	
HRM602Sem (Pre-req: HRM501)	Management of Industrial Relations	15
HRM603Sem (Pre-req: HRM501)	Comparative Studies in Industrial & Employment Relations	15
Elective(Choose any 2 from the following)	Two level 6 courses from any discipline for which prerequisites are met	2 x15
MKT601 Sem (Pre-req : MKT501)	Business Marketing	
MGT601 Sem (Pre-req :	Operations Management	
MGT604 Sem (Pre-req : MGT501)	Entrepreneurship & Small Business Management	
	Total	60
	Year 2: Semester 2	
ELECTIVES (Choose any 2 from the following)	Two level 6 courses from any discipline for which prerequisites are met. (2 x level 6)	2 x15
ECN603 Sem (Pre-req : ECN501)	Business Statistics	
MGT603 Sem (Pre-req : MGT501)	Consumer Behaviour	
MKT603 Sem (Pre-req : MKT501)	Electronic Marketing	
HRM604Sem (Pre-req :HRM501)	Strategic HRM	15
LAW604Sem (Pre-req :HRM501)	Labor Law and Ethics	15
	Total	60
	Total Credit Points	240
Directed Industrial Attachment (DIA) 4 Months: Assisting with Employment after passing		

