

Program name	Bachelor of Commerce
Program Major	Industrial Relations & Human Resource Management and Information Systems
Program Description	Double Major
Requirement	Pass in Y13 with 200 out of 400, with 50% or more in English

BCOM - IR&HRM and Information Systems with effect from 1st January 2018		
Year 1: Semester1		
HRM501Sem (Pre-req Year 13)	Introduction to IR & HRM	15
CSC511 Sem (pre-req Year 13)	Foundation of Programming	15
CIN501 Sem (pre-req Year 13)	Productivity Software	15
MGT501Sem (Pre-req Year 13)	Introduction to Business Management	15
	Total Credit Points	60
Year 1: Semester 2		
MKT501 Sem (pre-req Year 13)	Introduction to Marketing	15
CIN502 Sem (pre-req Year 13)	Information Systems in Organisation	15
LNG501 Sem (pre-req Year 13)	English for Academic Studies	15
Elective(Choose any 1 from the following)		15
MGT502 Sem (pre-req Year 13)	Theory & Practice of Management	
FIN501 Sem (pre-req Year 13)	Fundamentals of Finance	
BNK502 Sem (pre-req Year 13)	Banking Services and Procedures	
ECN501 Sem (pre-req Year 13)	Introduction to Macroeconomics	
ACC502 Sem (pre-req Year 13)	Operations Management Accounting	
LAW501 Sem (pre-req Year 13)	Commercial Law	
	Total Credit Points	60
Year 2 Semester 1		
HRM602 Sem (Pre-req HRM501 Year)	Management of Industrial Relations	15
CIN603 Sem (pre-req CIN501)	Systems Analysis and Design	15
HRM603 Sem (Pre-req HRM501 Year)	Comparative Studies in Industrial & Employment Relations	15
CIN623 Sem (pre-req CIN501)	Database Design and Programming	15
	Total Credit Points	60
Year 2 Semester 2		

HRM604 Sem (Pre-req HRM501 Year)	Strategic HRM	15
LAW604 (Pre-req Year HRM501)	Labor Law and Ethics	15
CIN628 Sem (pre-req CIN501)	Internet and Web Programming	15
Elective(Choose any 1 from the following)		15
MKT603 Sem MGT501 or MKT501	Electronic Marketing	
MGT601 Sem Pre-req MGT501	Operations Management	
BNK602 Sem Pre-req BNK501	The Legal Aspects of Banking	
FIN602 Pre-req FIN501	Actuarial Finance	
	Total Credit Points	60
Year 3: Semester 1		
HRM701 Sem (Pre-req HRM501 or equivalent)	Industrial Relations Theory & Policy	15
CIN707Sem Sem	IT Project	15
Elective(Choose any 1 from the following)		15
HRM704 Sem Pre-req HRM602 or HRM603	International HRM	
MGT701 Sem Pre-req MGT601 or MGT604	Organizational Analysis & Behaviour	
MGT702 Sem Pre-req MGT601 or MGT604	Total Quality Management	
BNK701 Sem Pre-req BNK602	Bank Risk Management	
FIN701 Sem Pre-req FIN602	Investment & Portfolio Analysis	
	Total Credit Points	60
Year 3: Semester 2		
CIN714 Sem (pre-req CIN628)	Information Systems Management	15
HRM702 Sem (Pre-req HRM501 or equivalent)	Negotiation, Advocacy & Bargaining	15
CIN711 Sem	Social & Professional Issues in Computing	15
HRM703 Sem (Pre-req HRM602 or HRM603)	Human Resource Management and Development	15
	Total Credit Points	60
Total		360
Directed Industrial Attachment (4 Months): Assisting with Employment		

after passing 50% of the courses