

Program Name	Bachelor of Commerce
Program Description	Double Majors- Finance /IR&HRM
Minimum Requirements	Pass in Year 13, with 50% or more marks in English
Program Type	Degree

Course Code	Course Name	Credit Points
Core Courses:		
Year 1: Semester 1		
HRM501 Sem (Pre-req Year 13)	Introduction to IR & HRM	15
LNG501 Sem (Pre-req Year 13)	English for Academic Studies	15
FIN501 Sem (Pre-req Year 13)	Fundamentals of Finance	15
MGT501 Sem (Pre-req Year 13)	Introduction to Business Management	15
Total		60
Year 1: Semester 2		
FIN502 Sem (Pre-req Year 13)	Financial Institutions and Markets	15
MKT501 Sem (Pre-req Year 13)	Introduction to Marketing	15
CIN506 Sem (Pre-req Year 13)	Computer Principles	15
	Elective: 1 x Level 5 1 Level 5 course from any discipline for which Pre-requisite is met (1 x15 CP) Indicate the List of Level 6 Elective to choose from	15
ECN501Sem (Pre-req Year 13)	Macroeconomics I	
Total		60
Year 2: Semester 1		
HRM602 Sem (Pre-req HRM501)	Management of Industrial Relations	15
HRM603 Sem (Pre-req HRM501)	Comparative Studies in Industrial & Employment Relations	15
FIN601 Sem (Pre-req FIN501)	Corporate Finance	15

FIN602 Sem (Pre-req FIN501)	Actuarial Finance	15
	Total	60
Year 2: Semester 2		
LAW604 Sem (Pre-req HRM501)	Labour Law and Ethics	15
HRM604 Sem (Pre-req HRM501)	Strategic Human Resource Management	15
ECN603 Sem (Pre-req- ECN501 and ECN502)	Business Statistics	15
Elective: Any 1 level 6 course from any discipline for which Pre Requisite is met		15
MGT601	Operations Management	
	Total	60
Year 3: Semester 1		
HRM701 Sem (Pre-req HRM602)	Industrial Relations Theory & Policy	15
FIN705 Sem (Pre-req Passed level 6 course or consent from HOD)	Ethics in Financial Services	15
HRM702 Sem (Pre-req HRM501)	Negotiation ,Advocacy & Bargaining	15
FIN701 Sem (Pre-req FIN601)	Investments and Portfolio Analysis	15
	Total	60
Year 3: Semester 2		
HRM703 Sem (Pre-req HRM602)	Human Resource Management and Development	15
FIN702 Sem (Pre-req ECN601)	Public Finance	15
Elective: 2 Level 7 course 2 level 7 course from any discipline for which pre-requisites are met (1X15 CP) Indicate		2x15

the List of Level 7 Elective to choose from		
HRM704	International HRM	
MGT702	Total Quality Management	
	Total	60
	Total Credit Points	360
Directed Industrial Attachment (DIA) 4 months: Assisting with Employment after passing 50% of the courses		