

Program Name	Bachelor of Commerce
Program Description	Double Majors- Finance /IR&HRM
Minimum Requirements	Pass in Year 13, with 50% or more marks in English
Program Type	Degree

Course Code	Course Name	Credit Points
	Core Courses:	
	Year 1: Semester 1	
HRM501Sem (Pre-req Year 13)	Introduction to IR & HRM	15
LNG501Sem (Pre-req Year 13)	English for Academic Studies	15
FIN501Sem (Pre-req Year 13)	Fundamentals of Finance	15
MGT501Sem (Pre-req Year 13)	Introduction to Business Management	15
	Total	60
	Year 1: Semester 2	
FIN502Sem (Pre-req Year 13)	Financial Institutions and Markets	15
MKT501Sem (Pre-req Year 13)	Introduction to Marketing	15
CIN506Sem (Pre-req Year 13)	Computer Principles	15
Elective: 1 x Level 5	1 Level 5 course from any discipline for which Pre-requisite is met (1 x15 CP)	15
	Total	60
	Year 2: Semester 1	
HRM602Sem (Pre-req HRM501Sem)	Management of Industrial Relations	15
HRM603Sem (Pre-req HRM501Sem)	Comparative Studies in Industrial & Employment Relations	15
FIN601Sem (Pre-req FIN501Sem)	Corporate Finance	15
FIN602Sem (Pre-req FIN501Sem)	Actuarial Finance	15
	Total	60
	Year 2: Semester 2	
LAW604Sem	Labour Law and Ethics	15

(Pre-req HRM501)		
HRM604Sem (Pre-req HRM501Sem)	Strategic Human Resource Management	15
ECN603Sem (Pre-req- ECN501Sem and ECN502Sem)	Business Statistics	15
Elective: Any 1 level 6 course from any discipline for which Pre- Requisite is met	XXX6	15
	Total	60
	Year 3: Semester 1	
HRM701Sem (Pre-req HRM602Sem)	Industrial Relations Theory & Policy	15
FIN705Sem (Pre-req Passed level 6 course or consent from HOD)	Ethics in Financial Services	15
HRM702Sem (Pre-req HRM501Sem)	Negotiation ,Advocacy & Bargaining	15
FIN701Sem (Pre-req FIN601)	Investments and Portfolio Analysis	15
	Total	60
	Year 3: Semester 2	
HRM703Sem (Pre-req HRM602Sem)	Human Resource Management and Development	15
FIN702Sem (Pre-req ECN601)	Public Finance	15
Elective: 2 Level 7 course	2 level 7 course from any discipline for which pre-requisites are met (1X15 CP)	
	Total	60
	Total Credit Points	360
Directed Industrial Attachment (DIA) 4 months: Assisting with Employment		