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|----------------------------|--------------------------------------------------------------|
| <b>Program name</b>        | Bachelor of Commerce                                         |
| <b>Program Major</b>       | Management and IR & HRM                                      |
| <b>Program Description</b> | Double Major                                                 |
| <b>Requirement</b>         | Pass in Y13 with 200 out of 400, with 50% or more in English |

| <b>Year 1: Semester1</b>                                                                             |                                                          |           |
|------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------|
| MGT501Sem<br>(Pre-req Year 13)                                                                       | Introduction to Business Management                      | 15        |
| HRM501Sem<br>(Pre-req Year 13)                                                                       | Introduction to IR & HRM                                 | 15        |
| LNG501Sem<br>(Pre-req Year 13)                                                                       | English for Academic Studies                             | 15        |
| <b>Elective:</b> Any 1 level 5 course from any discipline for which pre-requisite is met 1 @ 15      | XXX5                                                     | 15        |
|                                                                                                      | <b>Total Credit Points</b>                               | <b>60</b> |
| <b>Year 1: Semester 2</b>                                                                            |                                                          |           |
| CIN506Sem<br>(Pre-req Year 13)                                                                       | Computer Principles                                      | 15        |
| MKT501Sem (pre-req Year 13)                                                                          | Introduction to Marketing                                | 15        |
| <b>Elective:</b> Any 2 level 5 courses from any discipline for which pre-requisites are met (2 @ 15) | XXX5                                                     | 15        |
|                                                                                                      | XXX5                                                     | 15        |
|                                                                                                      | <b>Total Credit Points</b>                               | <b>60</b> |
| <b>Year 2 Semester 1</b>                                                                             |                                                          |           |
| HRM602Sem<br>(Pre-req HRM501 Year)                                                                   | Management of Industrial Relations                       | 15        |
| MGT604Sem<br>(Pre-req MGT501 Year)                                                                   | Entrepreneurship & Small Business Management             | 15        |
| HRM603Sem<br>(Pre-req HRM501 Year)                                                                   | Comparative Studies in Industrial & Employment Relations | 15        |
| MGT601Sem<br>(Pre-req MGT501 Year)                                                                   | Operations Management                                    | 15        |
|                                                                                                      | <b>Total Credit Points</b>                               | <b>60</b> |
| <b>Year 2 Semester 2</b>                                                                             |                                                          |           |
| MGT605Sem<br>(Pre-req MGT501 Year)                                                                   | Management of Service Operation                          | 15        |
| HRM604Sem<br>(Pre-req HRM501 Year)                                                                   | Strategic HRM                                            | 15        |
| MGT607Sem<br>(Pre-req MGT501 Year)                                                                   | Sales Management                                         | 15        |
| LAW604Sem<br>(Pre-req Year HRM501)                                                                   | Labor Law and Ethics                                     | 15        |
|                                                                                                      | <b>Total Credit Points</b>                               | <b>60</b> |

| <b>Year 3: Semester 1</b>                                                   |                                                                        |            |
|-----------------------------------------------------------------------------|------------------------------------------------------------------------|------------|
| HRM701Sem<br>Pre-req Year HRM602)                                           | Industrial Relations Theory & Policy                                   | <b>15</b>  |
| MGT701Sem<br>Pre-req Year MGT601)                                           | Organizational Analysis & Behaviour                                    | <b>15</b>  |
| MGT702Sem<br>Pre-req Year MGT601)                                           | Total Quality Management                                               | 15         |
| <b>Elective</b>                                                             | Any 1level 7 course from any discipline for which pre-requisite is met | 15         |
|                                                                             | <b>Total Credit Points</b>                                             | <b>60</b>  |
| <b>Year 3: Semester 2</b>                                                   |                                                                        |            |
| HRM702Sem<br>Pre-req Year HRM501)                                           | Negotiation, Advocacy & Bargaining                                     | 15         |
| MGT703Sem<br>Pre-req Year MGT601)                                           | Strategic Management                                                   | 15         |
| MGT704Sem<br>Pre-req Year HRM601)                                           | Public Sector Management                                               | 15         |
| HRM703Sem<br>Pre-req Year HRM602)                                           | Human Resource Management and Development                              | 15         |
|                                                                             | <b>Total Credit Points</b>                                             | <b>60</b>  |
| <b>Total</b>                                                                |                                                                        | <b>360</b> |
| <b>Directed Industrial Attachment (4 Months): Assisting with Employment</b> |                                                                        |            |