

Program Name	Higher Education Diploma in Industrial Relations and Human Resource Management
Program Description	This key program is vital for Fiji and the region given the human resource deficit that exists. This key program provides key study in Industrial Relations/ Employment Relations and Human Resource Development within a broad Strategic Management context. It enables students to develop a strategic focus for the matching of workforce and individual skills to facilitate organizational change and growth in today's complex and growing business environment. These are key managerial requirements for contemporary private and public sector organizations. Career opportunities include training and development management, organizational change management, management of skills and career development in public and private sector organizations, and workforce planning for both organizational and regional development in public and private organizations.
Majors	Industrial Relations & Human Resource Management
Minimum Requirements	Pass in Year 13, with 50% or more marks in English
Program Type	Higher Education Diploma

Course Code	Course Name	Credit Points
Year 1: Semester 1		
HRM501Sem (Pre-req: Year 13)	Introduction to Industrial Relations & HRM	15
MGT501Sem (Pre-req: Year 13)	Introduction to Business Management	15
MKT501Sem (Pre-req: Year 13)	Introduction to Marketing	15
LNG501Sem (Pre-req: Year 13)	English for Academic Studies	15
	Total	60
Year 1: Semester 2		
HRM602Sem (Pre-req: HRM501)	Management of Industrial Relations	15
HRM603Sem (Pre-req: HRM501)	Comparative Studies in Industrial & Employment Relations	15
HRM604Sem (Pre-req :HRM501)	Strategic HRM	15
LAW604Sem (Pre-req :HRM501)	Labor Law and Ethics	15
	Total	60

Year 2: Semester 1		
CIN506Sem (Pre-req :Year 13)	Computer Principles	15
OHS501Sem (Pre-req : Year 13)	OHS Fundamentals and Law II	15
ELECTIVES	Two level 5 courses from any discipline for which prerequisites are met (2 x level 5)	2 x15
	Total	60
Year 2: Semester 2		
ELECTIVES:	Four level 6 courses from any discipline for which prerequisites are met. (4 x level 6)	4 x15
	Total	60
	Total Credit Points	240
Directed Industrial Attachment (DIA) 4 Months: Assisting with Employment		